



**BUSINESS OF THE CITY COUNCIL
YAKIMA, WASHINGTON
AGENDA STATEMENT**

Item No. 7.D.
For Meeting of: February 3, 2026

ITEM TITLE: Resolution authorizing a collective bargaining agreement for 2026-2027 with the International Association of Firefighters (IAFF) Local 469 representing the PERS bargaining unit

SUBMITTED BY: Vicki Baker, City Manager

SUMMARY EXPLANATION:

City management and IAFF PERS representatives negotiated in good faith, a contract setting forth the wages, hours and other terms and conditions of employment for the next two years (2026-2027). To that end, both parties recommend the City Council review and approve the attached CBA proposal. The IAFF PERS group has voted and ratified this proposed agreement.

Highlights of the proposed CBA include:

- Wage adjustment of 3% in 2026 and 2027
- Add one personal holiday effective January 2027

This bargaining unit is relatively new as recently passed legislation made separation from telecommunications beneficial.

ITEM BUDGETED: Yes

STRATEGIC PRIORITY 24-25: A Safe and Healthy Yakima

RECOMMENDATION: Adopt Resolution.

ATTACHMENTS:

[Resolution-IAFF PERS 2026-2027 CBA.docx](#)
[IAFF PERS 2026-2027_Final](#)