



**BUSINESS OF THE CITY COUNCIL
YAKIMA, WASHINGTON
AGENDA STATEMENT**

Item No. 7.C.
For Meeting of: June 3, 2025

ITEM TITLE: Ordinance updating Classification and Compensation Plan for City Employees Section 2.20.100

SUBMITTED BY: Debbie Korevaar, Chief Examiner

SUMMARY EXPLANATION:

This Master Pay Ordinance includes classification and compensation changes approved and recommended by the Charter Civil Service Commission, City Management, Teamsters, AFSCME, Teamsters and Municipal Court

Charter Civil Service:

New classification: 3163 Community Service Specialist; Pay Code 12.0 (\$21.13-\$25.35); AFSCME

Allocation changes for Corrections Sergeants Units Teamsters Local #760 to reflect 3.5% increase effective 1/1/2025 and Step F effective 4/1/2025.

Allocation assignment of new Pay Code 978TS for 14202 Transit Field Operations Supervisors and Pay Code 973TS for 14205 Transit Assistant Manager per collective bargaining agreement with Teamster's Local 760 representing Transit Supervisors to reflect: 0.21 % increase (3.54% previously applied to total 3.75%) with addition of Step F effective 1/1/2025; and additional 0.25% adjustment effective 7/1/2025.

Police and Fire Civil Service:

Reallocation effective January 1 of each year for Pay Code 968P for 6126 Police Lieutenant and Pay Code 966P for 6127 Police Captains per collective bargaining agreement with Teamster's Local 760 representing Yakima Police Lieutenants and Captains:

Lieutenants:

2024: \$63.65, \$66.83
2025: \$64.23, \$67.44
2026: \$64.81, \$68.05
2027: \$65.40, \$68.67

Captains:

2024: \$70.01, \$73.51
2025: \$70.65, \$74.18
2026: \$71.29, \$74.86
2027: \$71.94, \$75.53

The City of Yakima must certify that Municipal Court Judges be reimbursed accordingly. As a result, the pay ordinance reflects the following change:

Reallocation of 1413 Municipal Court Judge Pay Code 1000 to \$103.27 effective 7/1/2025 and \$106.38 effective 7/1/2026.

Accordingly, reallocation of 1412 Municipal Court Commissioner Pay code 966MC to \$65.82-\$79.90 effective 7/1/2025 and \$67.80-\$82.30 effective 7/1/2026.

ITEM BUDGETED: Yes

STRATEGIC PRIORITY 24-25: A Resilient Yakima

RECOMMENDATION: Pass Ordinance.

ATTACHMENTS:

[6.3.25 Master Pay Ordinance.doc](#)