



**BUSINESS OF THE CITY COUNCIL
YAKIMA, WASHINGTON
AGENDA STATEMENT**

Item No. 7.H.
For Meeting of: May 20, 2025

ITEM TITLE: Resolution authorizing the City Manager to execute a collective bargaining agreement between the City of Yakima and the Transit Field Operations Supervisors Group (Teamsters Local 760) for January 1, 2024 - December 31, 2027

SUBMITTED BY: Connie Mendoza, Director of Human Resources

SUMMARY EXPLANATION:

City Management and Teamsters Local 760 representatives for Transit Field Operations Supervisors Group negotiated in good faith, a contract setting forth the wages, hours and other terms and conditions of employment for four years (2024-2027). To that end, both parties recommend the City Council review and approve the attached CBA proposal. The Transit Field Operations Supervisors Group has voted and ratified this proposed agreement.

Highlights of the proposed CBA include:

- 4 - Year Contract (2024 - 2027)
- Wages will increase 3.71% effective 1/1/2024 3.75% effective 1/1/2025; .25% effective 7/1/2025
- Wage increases for 2026 and 2027 = PACA and is determined by Municipal Code Chapter 2.20.115 & 116
- Effective 1/1/2025 - F step will be added to the Master Pay Ordinance

ITEM BUDGETED: Yes

STRATEGIC PRIORITY 24-25: A Resilient Yakima

RECOMMENDATION: Adopt Resolution.

ATTACHMENTS:

[Resolution Teamsters Transit Supervisors 2024-2027.doc](#)

[2024 - 2027 Yakima Transit Field Supervisors CBA COY Final _ clean copy.docx](#)