



**BUSINESS OF THE CITY COUNCIL
YAKIMA, WASHINGTON
AGENDA STATEMENT**

Item No. 7.C.
For Meeting of: February 3, 2026

ITEM TITLE: Resolution authorizing a collective bargaining agreement for 2026-2027 with the International Association of Firefighters (IAFF) Local 469 representing the PSERS Telecommunicators bargaining unit

SUBMITTED BY: Vicki Baker, City Manager

SUMMARY EXPLANATION:

City management and IAFF PSERS representatives negotiated in good faith, a contract setting forth the wages, hours and other terms and conditions of employment for the next two years (2026-2027). To that end, both parties recommend the City Council review and approve the attached CBA proposal. The IAFF PSERS group has voted and ratified this proposed agreement.

Highlights of the proposed CBA include:

- Effective 01-01-2026 Telecommunicator & Telecommunicator I wage increase of 3% plus a catch-up provision of 1%; Public Safety Telecommunicator Supervisor and Public Safety Training Supervisor wage increase of 3% plus a catch-up provision of 2%. Education incentive increase of .25%
- Effective 01-01-2027 Telecommunicator & Telecommunicator I wage increase of 2.5% plus a catch-up provision of 1%; Public Safety Telecommunicator Supervisor and Public Safety Training Supervisor wage increase of 2.5% plus a catch-up provision of 1%. Deferred compensation increase of .5%

ITEM BUDGETED: Yes

STRATEGIC PRIORITY 24-25: A Safe and Healthy Yakima

RECOMMENDATION: Adopt Resolution.

ATTACHMENTS:

[Resolution-IAFF_PSERS_2026-2027_CBA.docx](#)
[IAFF_PSERS_2026_-_2027_final](#)