



**BUSINESS OF THE CITY COUNCIL
YAKIMA, WASHINGTON
AGENDA STATEMENT**

Item No. 7.H.
For Meeting of: September 17, 2024

ITEM TITLE: Ordinance updating Classification and Compensation Plan for City Employees Section 2.20.100

SUBMITTED BY: Debbie Korevaar, Chief Examiner

SUMMARY EXPLANATION:

This Master Pay Ordinance includes classification and compensation changes approved and recommended by the Charter Civil Service Commission, City Management, AFSCME Municipal, AFSCME Transit, Teamsters, and IAFF.

Charter Civil Service:

New Classification:

10310 Payroll Analyst, Teamsters Pay Code 979SA (\$31.48-\$38.27)

Pay Allocation Changes – AFSCME and Non-Represented

Class Code	Title	Current Pay Code	Reallocated to:
3311	Assistant Planner	16.5	19
3321	Associate Planner	19	23
4415	Code Compliance Assistant	10.5	12.5
1291	Communications and Technology Manager	967	965
8542	Facility Maintenance Specialist	11.5	12.5
8241	Industrial Maint. Mechanic II	17	21.5
8242	Industrial Maintenance Mechanic I	15	19
8673	Irrigation Crew Leader	17	20
8671	Irrigation Specialist I	13.5	14.5
8672	Irrigation Specialist II	15	17
2107	It Service Computer Operations Tech	11.5	17
2114	It Services Application Support Analyst	21.5	23.5
2109	It Services Applications Developer	20.5	24.5
2106	It Services Computer Operations Assistant	9	14.5
2110	It Services Database Administrator	23	25.5
2117	It Services Full Stack Developer	24	27.5

2127	It Services Jr Full Stack Developer	21	23.5
10203	It Services Lead App System Designer	976	970
2116	It Services Lead Client Services Tech	23	25.5
1233	It Services Manager	968	965
2125	It Services Network Analyst	24	24.5
2112	It Services Network Services Engineer	25	26.5
11902	It Services Operations Supervisor	972	968
10202	It Services Project Manager	975	971
2120	It Services Senior Application Analyst	23	28.5
2113	It Services Sr Client Services Tech	21	23.5
10201	It Services Sr Full Stack Dev/Analyst	974	970
11901	It Services Supervising Senior Analyst	972	968
2118	It Services Systems Administrator	25	26.5
3310	Planning Specialist	8.5	12
3312	Planning Technician	13	14
3322	Senior Planner	20	25.5
8434	Solid Waste Code Compliance Officer	15.5	17
8433	Solid Waste Collector/Driver	15.5	17
8430	Solid Waste Lead	18.5	20
8641	Solid Waste Maintenance Worker	12.5	14.5
8713	Street Maint Crew Leader	17.5	20
8711	Street Maint. Specialist	14.5	17
8710	Street Maint. Worker	12	14.5
8715	Street Operations Lead	21.5	22
8324	Wastewater Environmental Compliance Specialist	21	21.5
8326	Wastewater Laboratory Chemist	19	20
8733	Wastewater Maint Crew Leader	17	20
8731	Wastewater Maint Specialist I	13.5	14.5
8732	Wastewater Maint Specialist II	15	17
8323	Wastewater Pretreatment Crew Leader	17.5	18.5
8252	Water Device Crew Leader	18	18.5
8744	Water Distribution Crew Leader	17	20
8335	Water Quality Specialist	21.5	23
8333	Water Treatment Plant Op III	20.5	21
7151	Water/Irrig Div Admin Specialist	12	14
8741	Waterworks Specialist I	13.5	14.5
8742	Waterworks Specialist II	15	17
8310	WWTP Operator-In-Training	10.5	13.5

2.6% negotiated increase for American Federation of State, County and Municipal Employees (AFSCME) Local 1122 Transit Employees effective 1/1/25.

Police and Fire Civil Service:

- 6331 Fire Shift Commander (Day) pay code 503 (\$62.41-\$75.65)
- 6326 Fire Captain (Day) reallocate to pay code 506 (\$55.19-\$66.92)
- 6324 Fire Lieutenant (Day) reallocate to pay code 527 (\$49.93-\$60.61)

Remove class codes:

- 6352 Fire Training Assistant; 6351 Fire Training Supervisor; 6343 Fire Captain (Community Risk

Reduction); 6338 Fire Investigation and Education Officer

ITEM BUDGETED: Yes

STRATEGIC PRIORITY 24-25: A Resilient Yakima

RECOMMENDATION: Pass Ordinance.

ATTACHMENTS:

[9.17.24 Master Pay Ordinance.doc](#)