

## BUSINESS OF THE CITY COUNCIL YAKIMA, WASHINGTON <u>AGENDA STATEMENT</u>

Item No. 7.I. For Meeting of: April 1, 2025

# ITEM TITLE:Resolution authorizing Yakima Police Corrections Sergeants<br/>(Teamsters Local 760) Collective Bargaining Agreement for 2024-<br/>2025

### SUBMITTED BY: Connie Mendoza, Director of Human Resources

#### SUMMARY EXPLANATION:

City Management and Teamsters Local # 760 representatives for Yakima Police Corrections Sergeants negotiated in good faith, a contract setting forth the wages, hours, and other terms and conditions of employment for two years (2024- 2025). To that end, both parties recommend the City Council review and approve the attached CBA proposal. The Corrections Sergeants have voted and ratified this proposed agreement.

Highlights of the proposed CBA include:

- Wage adjustment of 3.71% for 2024 and 3.5% for 2025
- Effective 4/1/2025 F step will be added to the Master Pay Ordinance

ITEM BUDGETED: Yes

STRATEGIC PRIORITY 24-25: A Resilient Yakima

**RECOMMENDATION:** Adopt Resolution.

### ATTACHMENTS:

Resolution\_Teamsters Corrections 2024-2025 Corrections Sergeants 2024 - 2025 Final\_Clean Copy 2.27.25.docx