



**BUSINESS OF THE CITY COUNCIL
YAKIMA, WASHINGTON
AGENDA STATEMENT**

Item No. 7.I.
For Meeting of: May 20, 2025

ITEM TITLE: Resolution authorizing the City Manager to execute a collective bargaining agreement between the City of Yakima and the Yakima Police Management Group (Teamsters Local 760) for January 1, 2024 - December 31, 2027

SUBMITTED BY: Connie Mendoza, Director of Human Resources

SUMMARY EXPLANATION:

City Management and Teamsters Local 760 representatives for Yakima Police Management Group negotiated in good faith, a contract setting forth the wages, hours and other terms and conditions of employment for four years (2024-2027). To that end, both parties recommend the City Council review and approve the attached CBA proposal. The Police Management Group has voted and ratified this proposed agreement.

Highlights of the proposed CBA include:

- Established a pay separation structure to prevent wage compression issues between the supervisory groups
 - Lieutenants - Step A shall be set and maintained at 9% in 2024, 10% in 2025, 11% in 2026 and 12% in 2027 above Step A for Sergeant
 - Captains - Step A shall be set and maintained at 10% above Lieutenant Step A
- Juneteenth holiday added (consistent with other groups)
- Bereavement Leave added (consistent with other groups)

ITEM BUDGETED: Yes

STRATEGIC PRIORITY 24-25: A Resilient Yakima

RECOMMENDATION: Adopt Resolution.

ATTACHMENTS:

[Resolution Teamsters YPD Mgt 2024-2027.doc](#)
[Yakima City Lieut and Capt 2024-2027_Final.doc](#)