



**BUSINESS OF THE CITY COUNCIL  
YAKIMA, WASHINGTON  
AGENDA STATEMENT**

Item No. 7.G.  
For Meeting of: March 17, 2026

**ITEM TITLE:** Ordinance updating Classification and Compensation Plan for City Employees Section 2.20.100

**SUBMITTED BY:** Debbie Korevaar, Chief Examiner

**SUMMARY EXPLANATION:**

This Master Pay Ordinance includes classification and compensation changes as follows:

Police and Fire Civil Service:

Pay range updates in accordance with International Association of Firefighters, AFL-CIO Local 469 2026-2027 bargaining agreement for Public Employees Retirement System (PERS) classifications - 3% increase effective 1/1/26; 3% effective 1/1/27

Pay range updates in accordance with International Association of Firefighters, AFL-CIO Local 469 2026-2027 bargaining agreement for Public Safety Employees Retirement System (PSERS) classifications

Effective 1/1/26 - 3% increase plus a 1% catch-up provision for Telecommunicator and Telecommunicator I; 3% increase plus a 2% catch-up provision for Public Safety Telecommunicators Supervisor and Public Safety Training Supervisor

Effective 1/1/27 2.5% increase plus a 1% catch-up provision

Change title of 1321 Senior Assistant City Attorney II to 1321 Senior Assistant City Attorney. Retain at Pay Code 964 (\$65.85-\$84.05)

Change title of 1323 Assistant City Attorney II to 1323 Assistant City Attorney, change Pay Code from 971 (\$49.13-\$59.75) to 970 (\$51.61-\$62.73)

Eliminate 1324 Assistant City Attorney I and 1322 Senior Assistant City Attorney I from Pay Ordinance

**ITEM BUDGETED:** Yes

**STRATEGIC PRIORITY 24-25:** A Resilient Yakima

**RECOMMENDATION:** Pass Ordinance.

**ATTACHMENTS:**

[3.17.26 Master Pay Ordinance.doc](#)