



**BUSINESS OF THE CITY COUNCIL
YAKIMA, WASHINGTON
AGENDA STATEMENT**

Item No. 7.T.
For Meeting of: December 10, 2024

ITEM TITLE: Ordinance updating Classification and Compensation Plan for City Employees Section 2.20.100

SUBMITTED BY: Debbie Korevaar, Chief Examiner

SUMMARY EXPLANATION:

This Master Pay Ordinance includes classification and compensation changes approved and recommended by the Charter Civil Service Commission, City Management, AFSCME, and Teamsters.

Charter Civil Service:

New Classifications effective 1/1/25:

3156 Victim Services Senior Coordinator, AFSCME, Pay Code 21.0 (\$31.81-\$38.20)

6275 Police Applications Support Analyst, AFSCME, Pay Code 23.5 (\$35.66-\$42.63)

Police and Fire Civil Service:

Retitle and reallocate 6380 Deputy Fire Chief to Fire Deputy Chief from pay code 965 to pay code 962PS (\$69.99-\$85.17) effective 1/1/25

Retitle and reallocate 1281 Deputy Police Chief to Police Deputy Chief from pay code 962 to pay code 962PS (\$69.99-\$85.17) effective 1/1/25

Reallocate 1180 Fire Chief from pay code 962 to pay code 963 (\$81.09-\$103.50) effective 1/1/25

Pay allocation changes due to minimum wage increase from \$16.28 to \$16.66 effective 1/1/25.

Change in Pay Code 914 from \$16.28 to \$16.66 affecting the following classifications:

5201 Golf Course Assistant
5203 Parks Ballfield Maintenance Worker
5204 Parks Concession Stand Worker
5205 Parks Facility Program Attendant
5207 Parks Youth Program Assistant
5210 Community Center Attendant
5260 Aquatics Concessions/Cashier

8824 Parks Maintenance Laborer
9114 City Worker (Outside)
9125 City Worker (Inside)
SW Student Worker

Remove INT Council Mentorship - Internship

Pay Code 915 which is set at 5% above minimum wage to be increased from \$16.53 to \$17.49 effective 1/1/25 affecting the following classifications:

5206 Parks Youth Program Leader
8640 Solid Waste Laborer

Adjust Pay Grade 930 to start at \$16.66 (\$16.66-\$19.87) affecting 9130 Legal Intern L1

Allocation changes for non-represented positions and positions represented by Supervisors/Administrative Unit Teamsters Local #760 include: Pay and Compensation Adjustment (PACA) Balancing Adjustment 0.35% effective 1/1/24 and PACA of 3.54% effective 1/1/25.

Allocation changes for PW Division Managers Unit Teamsters Local #760 include: PACA Balancing Adjustment 0.35% effective 1/1/24 and implementation of "F" Step effective 1/1/25.

Allocation changes for Corrections Sergeants Units Teamsters Local #760 to reflect 3.71% increase effective 1/1/2024.

ITEM BUDGETED: Yes

STRATEGIC PRIORITY 24-25: A Resilient Yakima

RECOMMENDATION: Pass Ordinance.

ATTACHMENTS:

[12.10.24 Master Pay Ordinance.doc](#)