

CITY COMMISSION AGENDA ITEM REPORT

DATE: February 14, 2024

SUBMITTED BY: Judith Henry

ITEM TYPE: Ordinance

TEMP. ORDINANCE NUMBER: TO2550

AGENDA SECTION: **ORDINANCE(S) - FIRST READING**

TITLE: TO2550 - An Ordinance of the City Commission of the City of Tamarac, Florida; amending Chapter 2, "Administration", Article 1 "In General", of the City of Tamarac Code of Ordinances by amending Section 2-3, "City Holidays" to include Patriot Day as a City-paid employee holiday; providing for codification; providing for conflicts; providing for severability; and providing for an effective date.

RECOMMENDATION: Temporary Ordinance #2550 has been prepared for Commission consideration and adoption on First Reading at the February 14, 2024 Commission Meeting and on Second Reading at its February 28, 2024 Commission Meeting. The proposed text amendment to Chapter 2, "Administration", Article I "In General", of the City of Tamarac Code of Ordinances by amending Section 2-3, "City Holidays", proposes to include September 11th (Patriot Day) as a paid employee holiday observed by the City.

BACKGROUND: The official City-paid employee holidays are addressed in the City of Tamarac Personnel Manual, Section 6.04 and the City of Tamarac Code of Ordinances. Currently, employees are compensated for twelve (12) holidays that are observed by the City of Tamarac. Regular full-time employees are entitled to a regular day's pay for each of the holidays, or in accordance with any applicable collective bargaining agreement (CBA). Regular part-time non-bargaining employees are entitled to 3 ½ hours of pay and regular part-time bargaining employees are entitled to 4 hours of pay, or as otherwise provided by the appropriate CBA. Employees covered by the International Association of Firefighters (IAFF) Agreement receive eleven (11) hours' pay at their regular rate of pay for each City-paid holiday. Employees (bargaining and non-bargaining) would be entitled to an additional paid recognized holiday in the event

September 11th (Patriot Day) is adopted by the Commission as a City observed holiday.

At the October 9, 2023 Commission Workshop, Mayor Michelle J. Gomez introduced the topic of establishing September 11th (Patriot Day) as an official municipal holiday in the City of Tamarac commencing in September of 2024. On September 11, 2001, a tragedy befell the United States when terrorists attacked the country and murdered hundreds of American citizens. In the United States, Patriot Day is observed on September 11th to commemorate the lives of those who died in the 2001 terrorist attacks on the World Trade Center in New York, the Pentagon in Virginia and those who perished in the hijacked United Airlines Flight 93 crash in Pennsylvania. Although Patriot Day is not a federal or state holiday, the City of Tamarac is setting a trailblazing path by being the first governmental agency to recognize Patriot Day as a paid employee holiday on September 11th. The Commission discussed and expressed a desire to commemorate Patriot Day on an annual basis beginning on September 11, 2024. City staff was directed to amend the Ordinance of the City, adding Patriot Day as a municipal holiday in the City of Tamarac commencing in 2024 with the final decision to take place at a future Commission Meeting.

An amendment to the Ordinance, codifying Patriot Day as a City-paid employee holiday is attached for discussion.

ISSUE:

Codification of September 11th (Patriot Day) as a City-paid employee holiday.

STRATEGIC GOALS:

Goal #6: Tamarac is a Dynamic Workplace

ATTACHMENTS:

[TO 2550 - Memo.pdf](#)

[TO 2550 - Patriot Day - City Holiday - Ordinance rev 2-08-24.docx](#)

[Business Impact Estimate - TO 2550.docx](#)