TAMARAC
The City For Your Life

AGENDA ITEM NO. 1.f

CITY COMMISSION WORKSHOP AGENDA ITEM REPORT

DATE: October 7, 2024

SUBMITTED BY: Kimberly Dillon

ITEM TYPE: Ordinance

TEMP. ORDINANCE NUMBER: TO2572

AGENDA SECTION: Agenda

TITLE: TO2572 - An Ordinance of the City Commission of the City of Tamarac, Florida; amending Chapter 16,entitled Pensions and Retirement, Article IX, entitled Elected and Appointed Officers and Non-Represented Employees Retirement Plan; by specifically amending Section 16-908, entitled Compliance with the Internal Revenue Code Excess Benefit Arrangement, to increase the required minimum distribution age from 72 to 73 to comply with the Internal Revenue Code; providing for severability; providing for codification and providing for an effective date.
Presented by HR Director, Danielle Durgan

RECOMMENDATION:

To amend the City of Tamarac Elected and Appointed Officers and Non-Represented Employees Retirement Plan Code of Ordinances to include the new Required Minimum Distribution age set forth by the Setting Every Community Up for Retirement Enhancement (SECURE) 2.0 Act of 2022.

BACKGROUND:

The Setting Every Community Up for Retirement Enhancement (SECURE) Act was signed into law on December 20, 2019 as part of the Further Consolidated Appropriations Act. The purpose of the SECURE Act is primarily intended to expand opportunities to increase individual retirement savings. Under prior law, qualified pension plans (including traditional IRAs, 401(K) accounts and SEP-IRAs) were required to start minimum distributions by age seventy-two (72). The SECURE 2.0 Act of 2022, Section 107 further increases the required minimum distributions age from seventy-two (72) to seventy-three (73) years of age.

Legal Counsel for the Elected and Appointed Officers and

Non-Represented Employees Retirement Plan presented the legislation to the Board of Trustees for adoption in their Board Meeting in the Fall of 2020. The board supported amending the City's Code of Ordinances to acknowledge the minimum age for required minimum distributions from seventy-two (72) years of age to seventy-three (73) years of age. The Board of Trustees approved the amendments provided under the provision of the SECURE 2.0 Act of 2022 as being in the best interests of the participants and beneficiaries of the Plan.

ISSUE: Amend the City of Tamarac Elected and Appointed Officers and Non-Represented Employees Retirement Plan to comply with the Internal Revenue Code's SECURE 2.0 Act of 2022 raising the required minimum distribution age to seventy-three (73) years of age as a best practice.

STRATEGIC GOALS: Goal #6: Tamarac is a Dynamic Workplace

ATTACHMENTS: