TAMARAC
The City For Your Life

AGENDA ITEM NO. 4.b

STAFF AGENDA REVIEW WORKSHOP AGENDA ITEM REPORT

DATE: March 24, 2025

SUBMITTED BY: Kimberly Dillon

ITEM TYPE: Resolution

TEMP. RESOLUTION NUMBER: TR14235

AGENDA SECTION: **Regular Agenda:**

TITLE: TR14235 - A Resolution of the City Commission of the City of Tamarac, Florida, adopting the City Manager's proposal of a new recognition award program, The Extra Mile in Public Service Award, in accordance with Florida Statutes 215.425; providing for conflicts, providing for severability; and providing for an effective date.
Presented by Danielle Durgan, Human Resources Director

RECOMMENDATION: Feedback from the recent Employee Survey indicated that Tamarac employees are seeking enhancements to the City's recognition programs. In response to this valuable input, and in alignment with Tamarac's High Performance Organization philosophy, the City Manager has proposed the introduction of a new award – the Extra Mile in Public Service Award.

BACKGROUND: Employees are the City's most valuable asset and play a critical role in contributing to achieving the City's goals, objectives and mission. The City of Tamarac recognizes the importance of motivating, recognizing and honoring those who go the extra mile. The Extra Mile in Public Service Award has been developed to recognize employees who Make an Impact in their service to the public, through Leadership and Excellence. This award celebrates public servants who demonstrate exceptional dedication, innovation, and commitment to improving their communities.

The Extra Mile in Public Service Award provides opportunities for members of the commission, employees and the public to recognize City staff for individual achievements in going over and beyond in areas such as innovation, customer service, efficiency, quality of work, and leadership in their interaction with the public. Nominations of

individuals are submitted throughout the year for exceptional and extraordinary actions, service, projects, superior performance and heroism, primarily geared to the public.

The City Manager or designee will review nominations and approve the recipients of the award.

Award recipients will receive the following:
- The names of the Extra Mile in Public Service Award recipients will be displayed on a perpetual plaque that hangs in City Hall.
- Monetary value awards of up to $1000.
- Recognition through City social media platforms, publications and public meetings.

Additional program details are attached hereto as “Exhibit A.”

ISSUE: Review and approval of a new recognition program – Extra Mile in Public Service Award.

STRATEGIC GOALS: Goal #6: Tamarac is a Dynamic Workplace

ATTACHMENTS:
TR14235 - Memo - City Manager - Extra Mile in Public Service Award.pdf
TR_14235_-_Resolution_-_City_Manager_-__Extra_Mile_in_Public_Service_Award.docx
City Manager - Extra Mile in Public Service Award Exhibit A.pdf