



**Board of County Commissioners  
July 13, 2026**

**Item number: X.c**

**FY 2026-2027 Pay & Benefits Policy**

**Drafter:** Jamie Clark

**Summary:**

The proposed FY 2026-2027 Pay and Benefits Policy has been updated to incorporate the results of the FY 2026-2027 Salary Study, including the revised General Class salary schedule. The policy also reflects the approved 2.7% cost-of-living adjustment (COLA), updates to the pay plan, and revisions to compensation administration and employee benefits.

**ATTACHMENTS:**

[26-27 Stokes\\_County\\_Pay\\_Benefits\\_Policy REDLINE.pdf](#)