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March 14, 2023

MEMORANDUM

TO: Board of Commissioners
FROM: George Sidhu, General Manager
SUBJECT: Strategic Plan 2023 Implementation Focus

Requested Action:
For discussion only.

Background:

The Implementation Focus is an internal document to help the PUD plan for and track the implementation of the 2023-2027 Strategic Plan. The Implementation Focus will be updated each year, with the initial creation in September during budget preparation, a mid-year update to the Board in February, and an end-of-year update in August that reports on the prior year's progress.

The 2023 Implementation Focus was developed in coordination with each department manager to reflect their department goals for the year. In addition, some of the department goals were used to inform employee's goals for the performance review period from 2023-24.

Fiscal Impact:

None

Enclosures: 1. [Skagit PUD Strategic Plan Implementation Tool March 2023 Update](#)