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December 9, 2025

**MEMORANDUM**

**TO:** George Sidhu, P.E., General Manager  
**FROM:** Jay Sedivy, C.S.P., Safety and Risk Coordinator  
**SUBJECT:** 2025 Update to PUD Emergency Response Plan

**Requested Action:**

None required at this time - discussion only.

**Background:**

The America’s Water Infrastructure Act (AWIA) requires water utilities to conduct a risk and resiliency assessment and develop or update an emergency response plan based on the assessment results. Both tasks were completed before the September 30, 2025, deadline.

The plan, when updated, will accomplish the following:

- Clearly and more succinctly outline the roles and responsibilities of PUD staff in cases of emergency incidents.
- Provide clarity when describing how and what the PUD will communicate to the community, stakeholders, and partner agencies during emergencies.
- Ensures priority customer, tactical resources, and partnering resource lists are maintained and up to date.
- Complies with state and Federal Emergency Management Agency requirements for post-incident grant processing.
- Simplify the procedures for responding to slow-moving and fast-developing emergent situations that threaten the PUD's ability to provide water to the community.
- Places a written one-stop guide in the hands of leaders to minimize the effects of an emergency and decrease recovery times.
- Updates the most critical pieces of system infrastructure in terms of operational importance and resilience to hazards.

**Fiscal Impact:**

No immediate fiscal impact is anticipated.

Enclosures: [1. Summary of 2025 ERP Updates](#)  
[2. DRAFT 2025 Skagit PUD ERP Update](#)