

Memorandum

TO: City Council
FROM: Renee Eisenbeisz , Assistant City Manager
DATE: January 5, 2026
SUBJECT: Human rights commission appointments
ITEM NUMBER: 10.c
SECTION: GENERAL BUSINESS

REQUESTED MOTION

To appoint Ericka Cermak to the human rights commission through January 31, 2029.

INTRODUCTION

The city council is being asked to appoint Ericka Cermak to the human rights commission.

DISCUSSION

The human rights commission currently has one vacancy through January 31, 2029 from a member resigning in 2025. The commission interviewed Julie Elder and Ericka Cermak at their December 17 meeting. Both applicants have impressive resumes and would make excellent additions to the commission. The commission did not have a quorum at their December 17 meeting but ultimately decided to recommend appointing Ericka Cermak by consensus. Ericka currently works with Saint Paul Public Schools. The commission feels they will bring a wide breadth of knowledge to the commission.

RECOMMENDATION

It is recommended that the city council appoint Ericka Cermak to the human rights commission through January 31, 2029.

ATTACHMENTS

[HRC applicants](#)