

Memorandum

TO: City Council
FROM: Cinde Morris , Deputy clerk
DATE: April 20, 2026
SUBJECT: Amending mayor and council salaries
ITEM NUMBER: 8.g
SECTION: CONSENT AGENDA

REQUESTED MOTION

To approve ordinance no. 1062 amending mayor and council salaries effective January 1, 2027.

INTRODUCTION

The city council is being asked to approve ordinance no. 1062 amending mayor and council salaries effective January 1, 2027. State law requires these adjustments to take place before city council elections. It also states that the adjustments cannot take effect until the following year.

DISCUSSION

In September 1998, the city council adopted a compensation policy for the mayor and city council. Based on that policy, adjustments should:

1. Take place every two years
2. Be equal to the cost of living increases approved for staff
3. Be within 10% of the average of other similar sized cities

The city council's current salaries were approved on July 15, 2024 and took effect January 1, 2025. Currently, the mayor makes \$896 per month and councilmembers make \$665 per month.

Staff received data from benchmark communities the city used for the 2024 compensation study. The attached data shows that our current salaries are 6.25% below the average for the mayor and 10.69% below average for councilmembers.

A 3% adjustment (which is what staff received this year) to both would bring the compensation to 3.29% below the average for the mayor and 7.74% below the average for councilmembers. With this, the mayor would receive \$923 per month and councilmembers would receive \$685 per month.

RECOMMENDATION

Based on the foregoing information, it is recommended that the city council approve ordinance no. 1062 amending mayor and council salaries effective January 1, 2027.

ATTACHMENTS

[Ordinance 1062](#)

[Council compensation](#)

[Compensation policy](#)