

M E M O R A N D U M

TO: Governing Board Members

FROM: Maricruz R. Fincher, Office of Counsel

DATE: August 14, 2025

SUBJECT: Settlement Agreement

Agenda Item Background:

On December 7, 2023, a former employee filed an employment discrimination lawsuit in the Circuit Court of the 15th Judicial Circuit in and for Palm Beach County. The parties entered into a proposed settlement agreement that will completely resolve the claims alleged against the District. By settling now, the District will avoid fees and costs associated with further litigation of this matter.

Additional Item Background:

Core Mission and Strategic Priorities:

This settlement agreement will eliminate the District's exposure to liability in the subject case.

Staff Contact and/or Presenter:

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ATTACHMENTS:

[Resolution No. 2025-0807](#)