

M E M O R A N D U M

TO: Governing Board Members

FROM: Akintunde Owosina, P.E., Information Technology

DATE: September 10, 2026

SUBJECT: Infinite Talent Human Resources Software Subscription Services

Agenda Item Background:

The District uses the Infinite Talent Acquisition BrassRing and Onboard software solutions to support the recruiting and employee onboarding processes. These applications are integrated with the District's SAP S/4HANA Human Capital Management environment and automate key hiring and onboarding activities. These solutions streamline the movement of applicant and employee data, improve efficiency, and reduce manual processing. Renewal of these services will ensure continuity of critical business functions while maintaining existing system integrations and established workflows. The renewal also avoids the cost, implementation efforts, and operational risk associated with replacing a mature and proven solution.

Staff request authorization to issue annual purchase orders to Infinite Talent, Inc. for Human Resources subscription services for a four-year period in the amount of \$347,097.

These cloud services will be obtained as an exception to competition for proprietary computer software pursuant to Sec. 155-6 of the District's Procurement Policy.

Funding Source:

\$85,491 in Ad Valorem funds are subject to Governing Board approval of the Fiscal Year 2026-2027 Adopted Budget and the remainder is subject to Governing Board approval of future years' budgets.

Staff Contact and/or Presenter:

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ATTACHMENTS:

[Resolution No. 2026-0904](#)