

AGENDA # K.10
Scio Township Board of Trustees
Authorization to perform Fire Department annual physicals

FOR MEETING DATE OF: November 25, 2025

PREPARED ON: 11/18/2025

PREPARED BY: Andy Houde

SUBMITTED BY: Fire

ITEM TYPE: Possible Action

BACKGROUND:

As part of continuing firefighter wellness programs, we planned and budgeted to provide physicals to all active department members. The physicals will include the MIOSHA required respiratory protection fit tests. A fit test is required annually by all personnel who wear respirators in the course of duty to ensure that their respirators provide adequate protection. Both physicals and fit testing were planned and budgeted. Bio-Care is the industry leader and only available contractor that meets the physical exam needs of the fire service, additionally, they do the exams in our station, so no travel is required. We have preliminary scheduled Bio-Care to be on site December 10th. We have 14 personnel that need to be screened, estimate is \$9,900, we have budgeted and have \$12,000 remaining in 206-000-835.

FISCAL IMPACT: App \$9,900 from 206-000-835

RECOMMENDATION: The Fire Chief recommends approval.

MODEL MOTION:

To waive the requirement of three written quotes due to the contractor being a sole source provider and authorize Bio-Care to perform department physical exams and respirator fit testing.