

AGENDA # G.2
Scio Township Board of Trustees
Renewal of Current Blue Cross Blue Shield of Michigan Employee Medical Insurance

FOR MEETING DATE OF: January 9, 2024

PREPARED ON: 12/27/2023

PREPARED BY: Aurora Northrup

SUBMITTED BY: Human Resources

ITEM TYPE: Possible Action

SUGGESTED ACTION:

BACKGROUND:

The current employee medical insurance program is BlueCross BlueShield of Michigan administered by Burnham & Flower Insurance Group. Current year's employer premium is \$38,400.64 per month. Open enrollment is held in February with a renewal date of March 1, 2024.

The 2024 employer premium will be \$40,947.64 per month. This is an increase of 6.6% with no change in coverage or benefits. The increased costs for 2024 is market-wide, and overall, well within expectations.

The renewal is the best option available as it provides the least amount of increased costs to the township with no reduction in employee benefits. Also, the Board of Trustee selects to opt out of MI PA 152 and exercise the exemption option for employees as it has in prior years.

FISCAL IMPACT: \$491,371.68 per year, allocated across Funds, by enrollee

RECOMMENDATION: Human Resources Generalist, Manager, Clerk, Supervisor recommend approval.

MODEL MOTION:

To approve the 2024 renewal of the township's medical insurance plan as presented by Burnham & Flower and to comply with the requirements of 2011 Public Act 152, the Publicly Funded health Insurance Contribution Act, by adopting the annual Exemption option for the medical benefit plan coverage year of March 1, 2024 through February 28, 2025.

ATTACHMENTS:

[excerpts_BCBS_rate renewal_eff 3-1-2024.pdf](#)