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PRELIMINARY CITY COUNCIL MEETING AGENDA ITEM REPORT

DATE: December 12, 2025

SUBMITTED BY: Joanne Kiernan, Mayor

ITEM TYPE: Discussion and Vote

AGENDA SECTION: Mayor's Department

SUBJECT: Authorize the Mayor to sign the Employee Assistance Program renewals for 2026

SUGGESTED ACTION:

ITEM ACTION: Discussion and Vote

ITEM NOTES: The City provides an employee assistance program (EAP) for all full-time employees and members of their immediate household. EAP provides confidential, short-term counseling services to assist employees with personal difficulties or life challenges that may impact their job performance and personal lives.

ATTACHMENTS:
[Medical Mutual of Ohio C-105.2 City of Saratoga Springs.pdf](#)
[City of Saratoga Springs_Employee Services LLC_25-26 GL, Auto, OH EL, XS_10-31-2025_2083616737.pdf](#)