



## City Council Staff Report

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**Subject:** Police, PSM, and Fire Salary Schedule Adoption

**Date:** June 27, 2023

**Submitted By:** Elise Hardy, Administrative Services  
Tameka Usher, Administrative Services

**Department:** Administrative Services - Human Resources

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**Recommendation:**

Adopt a Resolution of the City Council of the City of Rocklin Adopting the Revised Salary Schedules for Rocklin Police Officers' Association, Rocklin Police Officers' Association Public Safety Managers' Bargaining Unit, and Rocklin Firefighter's Union, Local 3847.

**Background:**

In 2022, the City Council adopted Resolutions No. 2022-129 and No. 2022-143 (June 28, 2022), and No. 2022-159 (July 26, 2022), which established Memorandums of Understanding (MOU) between the City of Rocklin and Rocklin Police Officers' Association, Rocklin Police Officers' Association Public Safety Managers' Bargaining Unit, and Rocklin Firefighter's Union, Local 3847, respectively.

Each of the above-referenced MOUs contains a provision that states effective the first full pay period of July 2023, each classification shall receive a 3.0% base salary increase.

Attached as Resolution Exhibits A, B, and C are the updated salary schedules reflecting the base salary increases. Title 2 of the California Code of Regulations, section 570.5 requires the City's salary schedules to be adopted at a public meeting.

**Fiscal Impact:**

There is no additional fiscal impact to the staff recommendation. The cost of the base salary increases are included in the Fiscal Year 2023/24 budget.

**ATTACHMENTS:**

1. [Resolution](#)
2. [Resolution Exhibit A - Rocklin Police Officers' Association Salary Schedules A & B](#)
3. [Resolution Exhibit B - Rocklin Police Officers' Association Public Safety Managers' Bargaining Unit Salary Schedule](#)
4. [Resolution Exhibit C - Fire Salary Schedule](#)