



City Council Staff Report

Subject: Salary Schedule Update

Date: June 24, 2025

Submitted By: Tameka Usher, Administrative Services Director

Department: Administrative Services - Human Resources

Recommendation:

Adopt a Resolution of the City Council of the City of Rocklin Approving the Revised Salary Schedules for Rocklin Public Service Employees' Bargaining Unit; and Rocklin Management, Confidential, and Unrepresented Employees' Resolution.

Background:

On September 12, 2023, the City Council adopted Resolution No. 2023-131, which established a Memorandum of Understanding (MOU) between the City of Rocklin and AFSCME Council 57, Local 146, representing the Public Service Employees Bargaining Unit. On December 10, 2024, the City Council adopted Resolution No. 2024-272, which revised the Management, Confidential, and Unrepresented Employees Resolution.

Each of the documents referenced above contains a provision that states "...effective the first full pay period of July 2025, each classification shall receive a 2% base salary increase."

Attached as Exhibits 1, 2, 3, and 4 are the updated salary schedules reflecting the base salary increases as noted herein.

Title 2 of the California Code of Regulations, section 570.5 requires the City's salary schedules to be adopted at a public meeting.

Fiscal Impact:

There is no additional fiscal impact. The cost of the base salary increases is accounted for in the Fiscal Year 2025/26 budget appropriations.

ATTACHMENTS:

- [1. Resolution](#)
- [2. Resolution Exhibit 1 - Public Services \(AFSCME\) Salary Schedule](#)
- [3. Resolution Exhibit 2 - Confidential Salary Schedule](#)
- [4. Resolution Exhibit 3 - Management Salary Schedule](#)
- [5. Resolution Exhibit 4 - Unrepresented Salary Schedule](#)