



City Council Staff Report

Subject: City Attorney Employment Agreement - Third Amendment

Date: June 23, 2026

Submitted By: David Bass, Mayor

Department: City Council

Recommendation:

Adopt a Resolution of the City Council of the City of Rocklin Approving the Third Amendment to the Employment Agreement with the City Attorney and Authorizing the Mayor to Execute the Amendment.

Background:

On January 4, 2024, the City Council approved a City Attorney Employment Agreement with Matthew McOmber (Employee), effective February 5, 2024. The City and Employee subsequently amended the agreement on October 22, 2024, to obtain technological tools (laptop) and make clarifying revisions and further amended the agreement on August 12, 2025, to the salary, benefits, and during of the appointment as City Attorney.

Following a performance evaluation earlier this year of the City Attorney, the City Council provided direction to move forward with further amendments to the salary and term of the employment agreement.

Mayor to Read Prior to Taking Final Action:

Pursuant to Government Code section 54953(d)(3), the key terms of the proposed Third Amendment to the City Attorney Employment Agreement are:

- Extension of the Agreement's term by two years through February 4, 2030.
- The annual base salary effective February 7, 2026 is \$256,879, which reflects a five percent (5%) increase from the base salary of \$244,647.

All other terms and conditions in the Employment Agreement as previously amended, including cost of living adjustments as provided to Management employees, remain in effect.

If the Third Amendment to the agreement is approved, the Mayor will be authorized to sign the accompanying Resolution and Third Amendment. The salary schedule is separately agendaized on this agenda and City Council action regarding adoption of an updated salary schedule would reflect the outcome from the decisions concerning the above salary provisions.

The proposed Third Amendment has been prepared, reviewed, and approved as to form and legal sufficiency by outside counsel.

Fiscal Impact:

The total estimated fiscal impact of the third amendment to the agreement is \$7,000 for Fiscal Year 2025/26 and \$24,000 for Fiscal Year 2026/27. The cost will be absorbed within the City Attorney's Office Operating Budget.

ATTACHMENTS:

1. [Resolution](#)
2. [Resolution Exhibit A - Third Amendment](#)
3. [City Attorney Employment Agreement with First and Second Amendments](#)