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City of Plantation
City Council Chambers

Subject:

Tier Command-IAFF - Establishment of Pension Tier for Eligible Fire Rescue Command Personnel

Summary:

PUBLIC HEARING/SECOND READING OF: AN ORDINANCE OF THE CITY OF PLANTATION, FLORIDA 3 AMENDING CHAPTER 18 “PENSIONS AND RETIREMENT” OF 4 THE CODE OF ORDINANCES OF THE CITY OF PLANTATION, 5 BY AMENDING SECTION 18-17. “DEFINITIONS AND TERMS”, 6 SECTION 18-21. “MEMBER CONTRIBUTIONS”, SECTION 18-7 26 “RETIREMENT DATES”, SECTION 18-28 “NORMAL 8 RETIREMENT BENEFITS”, SECTION 18-30 “EARLY 9 RETIREMENT BENEFIT”, SECTION 18-30.1. 10 “SUPPLEMENTAL BENEFIT”, AND SECTION 18-30.2. 11 “MONTHLY SUPPLEMENTAL BENEFIT”; PROVIDING FOR 12 SEVERABILITY; PROVIDING FOR CODIFICATION; 13 PROVIDING FOR CONFLICTS; AND PROVIDING AN 14 EFFECTIVE DATE 10/01/2026.

Background:

The proposed amendment establishes Tier Command-IAFF to provide eligible IAFF members with the opportunity to promote into command staff positions while maintaining continuity of their retirement benefits.

Under the proposed structure, pension benefits earned prior to entering Tier Command-IAFF will continue to be calculated under the pension tier in which those benefits were earned. Future benefit accruals following entry into Tier Command-IAFF will be prospective and calculated in accordance with the Tier Command-IAFF provisions.

Funding:

Amount:

Finance Director/Budget Manager Recommendation:

Prepared By:

Becky Kinley

ATTACHMENTS:
Memo to Council for Ordinance Amending the IAFF Pension Plan â€“ Tier Command-IAFF.pdf
Plantation Tier Command IAFF Amendment Revision.pdf
Plantation G 10-1-2025 Tier Command-IAFF Actuarial Impact Statement.pdf
Business Impact Statement Tier Command IAFF.pdf