



City of Plantation
City Council Chambers

Subject:

AN ORDINANCE OF THE CITY OF PLANTATION, FLORIDA, PERTAINING TO THE SUBJECT OF: AMENDMENT OF VARIOUS SECTIONS OF CHAPTER 18 "PENSIONS AND RETIREMENT" OF THE CODE OF ORDINANCES -IAFF Pension.

Summary:

PUBLIC HEARING/FIRST READING OF AN ORDINANCE OF THE CITY OF PLANTATION, FLORIDA AMENDING CHAPTER 18 "PENSIONS AND RETIREMENT" OF THE CODE OF ORDINANCES OF THE CITY OF PLANTATION, BY AMENDING SECTION 18-17. "DEFINITIONS AND TERMS", SECTION 18-21. "MEMBER CONTRIBUTIONS", SECTION 18-26 "RETIREMENT DATES", SECTION 18-28 "NORMAL RETIREMENT BENEFITS", SECTION 18-30 "EARLY RETIREMENT BENEFIT", SECTION 18-30.1. "SUPPLEMENTAL BENEFIT", AND SECTION 18-30.2. "MONTHLY SUPPLEMENTAL BENEFIT"; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICTS; AND PROVIDING AN EFFECTIVE DATE.

Background:

This ordinance amends Chapter 18 of the City Code to implement the pension provisions negotiated as part of the recently ratified IAFF Collective Bargaining Agreement by establishing a new Tier Command-IAFF category within the City of Plantation IAFF Pension Plan. The amendment provides a seamless pension transition for eligible Fire Rescue command employees who move from positions represented by IAFF into Tier Command positions while preserving previously earned pension benefits and applying enhanced benefits prospectively.

The ordinance also:

Creates a separate Tier Command-IAFF pension category for eligible Fire Rescue command personnel.

Provides for prospective benefit accruals under the new tier while maintaining benefits previously earned under the member's prior pension tier.

Establishes the same retirement formula applicable to Tier IAFF members, including a maximum pension benefit of 82.5% of average final compensation.

Extends the maximum participation period in the Deferred Retirement Option Program (DROP) from five (5) years to seven (7) years for Tier Command-IAFF members.

Funding:

Amount:

Finance Director/Budget Manager Recommendation:

Prepared By:

Becky Kinley

ATTACHMENTS:

[Memo to Council for Ordinance Amending the IAFF Pension Plan Tier Command-IAFF.pdf](#)

[Plantation Tier Command IAFF Amendment Revision.pdf](#)

[SAVR PLG 10-1-2024 IAFF 10-31-2025.pdf](#)