



City of Plantation
City Council Chambers

Subject:

Request for City Council Review of Bid Appeal Committee Order (Case No. 2026-001) RFSP 045-25

Summary:

Requesting approval or denial of the award appeal.

Procurement:

Strategic Priority: Planning for a Sustainable Future.

The City of Plantation is seeking to enter into an agreement with Alliant Insurance Services, Inc. to provide comprehensive insurance brokerage and consulting services for employee benefits. These services include strategic planning, market analysis, carrier negotiations, compliance support, and ongoing management of the City's group health and voluntary benefit programs.

The consultant will assist the City in evaluating plan performance, identifying cost containment strategies, and ensuring compliance with federal and state regulations, including healthcare reform requirements. Additionally, the firm will support the City during annual renewals and open enrollment processes, provide actuarial and financial analysis, and serve as an advocate in all dealings with insurance carriers.

These services are essential to maintaining competitive, cost-effective benefits for employees while managing the City's financial exposure and long-term sustainability of its health plans. The selection of a qualified broker through a competitive process ensures the City receives expert guidance, industry benchmarking, and innovative solutions tailored to public sector needs. Approval of this agreement will allow the City to continue effectively managing its employee benefits program and support strategic workforce and financial objectives.

Background:

On April 29, 2026, consent agenda No. 8 approved the following:

- Approval of the Selection Committee's scores and rankings identifying Alliant Insurance Services, Inc as the highest scoring and most advantageous Firm to the City, as it pertains to RFSP No. 045-25; Insurance Brokerage Services- Term Contract (Employee Benefits).
- Authorization and approval to execute the successfully negotiated agreement with, and to process payments to, the highest-scoring firm, Alliant Insurance Services, Inc., in accordance with RFSP No. 045-25 for Insurance Brokerage Services - Term Contract (Employee Benefits), as further detailed in the attached agreement and this memorandum. The agreement shall have an initial term of three (3) years. Additionally, the City reserves the right to extend the agreement for up to two (2) additional two-year periods, subject to the Consultant's written agreement. Exhibit "C" of the agreement outlines the agreed-upon annual cost of \$75,000.00 per year.

On April 30, 2026, the City received a formal award appeal from Digital Insurance, LLC d/b/a OneDigital.

On May 28, 2026, The Appeal Committee, based on the evidence reviewed, orders the Bid Appeal to be DENIED.

On May 29, 2026, pursuant to Sec. 2-248, Digital Insurance, LLC d/b/a OneDigital sought review of the entire procurement appeal to the City Council of the city by filing a written request for city council review with the city clerk within five (5) city working days after the procurement appeal committee decision. Any review of a bid appeal decision may be de novo.

Funding:

N/A

Amount:

N/A

Finance Director/Budget Manager Recommendation:

Prepared By:

Charles Spencer

ATTACHMENTS:

[2026-05-28 Order Denying Appeal.pdf](#)

[2026-04-30 OneDigital Award Protest RFSP 045-25.pdf](#)