



# EXECUTIVE SUMMARY

## Human Resources

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### Golden Valley City Council Meeting

March 6, 2024

#### Agenda Item

1C. Proclamation Honoring Women's History Month

#### Prepared By

Seth Kaempfer, Equity and Inclusion Manager

#### Summary

March is celebrated as Women's History Month. This month is about celebrating the enduring, undeniable contributions that women have made and continue to make in law, literature, science, education, religion, technology, food, business, entertainment, and many more endeavors. Women's History Month is also an opportunity to bring into view the groundbreaking impact and gains that comes with securing the right to vote, shifting the feminist movement to be intersectional, resoluteness for abolition and emancipation, diversification of labor and sport, continual consciousness of bodily autonomy and consent, and much more.

This proclamation calls upon the community in Golden Valley to collectively consider how structural and systemic barriers of sexism, misogyny, misogynoir, transphobia, and the like have and continue to deny a wealth of liberties to women, especially at the intersect of race, class, and gender identity. In addition, this proclamation implores the Golden Valley to recognize and confront gender- and sex-based inequities to lead to a more liberated and rich future. Women's history is foundational in the history of the United States, Minnesota, and Golden Valley.

#### Legal Considerations

This item did not require legal review.

#### Equity Considerations

This proclamation aligns with the City's commitment to diversity, equity, and inclusion and the City's welcome statement. The City supports and honors individuals of all backgrounds and believes it is critical to acknowledge celebrations such as Women's History Month to both educate community and staff as well as create space for belonging of this richly diverse community.

#### Recommended Action

Motion to support a proclamation honoring the month of March as Women's History Month.

#### Supporting Documents

- [Proclamation for Women's History Month](#)