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NARRAGANSETT TOWN COUNCIL AGENDA ITEM REPORT

DATE: June 17, 2024

FROM: Patty Roosa, Town Manager Executive Assistant/ Human Resources Manager

DEPARTMENT: Human Resources Department

SUBJECT:

A MOTION TO ADOPT the resolution establishing the proposed wages for seasonal, part-time, and temporary employees for Fiscal Year 2024-25.

SUGGESTED ACTION:

Each year Department Directors review the wages for seasonal, part-time, and temporary employees to ensure wage rates fall within a competitive class range for employees working for the Town of Narragansett. In order to retain the seasonal employees who return year after year, the Town attempts to remain competitive and allows for compensation growth as the individuals in these seasonal positions gain experience and knowledge.

Expanding the wage rate ranges slightly for the positions in red enables Department Directors to have discretionary control over wages for qualified professional management, lifeguard staff, and other seasonal and part-time employees that have been employees of the Town for several years. It is important to note that all employees in each wage rate range are not moved to the top level of the pay scale, and that typically each new employee starts at the entry-level step within each range.

The starting wage for all positions is now \$14.00/hour, which is Rhode Island minimum wage as of January 1, 2024.

ATTACHMENTS:

[FY2024-25 Seasonal Parttime Temporary Employees Salary Resolution - 2-20-2024.docx](#)