Town Council Agenda Item Report

Agenda Item No. 6.e
Submitted by: Matt Wetherell
Submitting Department Public Works
Meeting Date: November 24, 2026

SUBJECT
Resolution Adopting Americans with Disabilities Act (ADA) Transition Plan for Facilities, Parks, Services, and Digital Assets

Recommendation:
Approve Resolution

Updates/History of Briefing:
November 10 - Council received the presentation and had no questions on the proposed plan. Council will continue discussions on implementation and funding in future meetings following adoption of the Transition Plan.

Executive Summary and Background Information:

Title II of the Americans with Disabilities Act (ADA) applies to state and local governments and prohibits discrimination based on disability in the programs, services, and activities they provide. Public entities with 50 or more employees are required to conduct an accessibility self-evaluation and maintain an ADA Transition Plan. The purpose of an ADA Transition Plan is to identify barriers to access, evaluate accessibility, and establish a framework for improving accessibility over time.

In September 2022, the Town Council adopted an ADA Policy Statement through Resolution 2022-338-0, formally reaffirming the Town's commitment to accessibility and designating the Town's Risk Manager as the ADA Coordinator. Building on that effort, the Town completed its first ADA Transition Plan in February 2023, focusing on pedestrian facilities within the public right-of-way.

The Town has continued its commitment to accessibility by expanding its evaluation beyond transportation infrastructure to include Town-owned facilities, parks, programs, services, and digital assets. To support this next phase, the Town completed a request for proposal process and selected Direct Access to perform a comprehensive accessibility assessment and prepare an updated ADA Transition Plan. The resulting plan evaluates accessibility across Town facilities, parks, programs, services, and online resources; identifies existing barriers and opportunities for improvement; prioritizes recommended corrective actions; and provides a roadmap for enhancing accessibility throughout the organization.

The ADA Transition Plan is primarily a planning and prioritization document. Adoption does not commit the Town to immediately complete every recommendation or fund every correction or recommendation in the plan. It does commit the Town to maintaining an accessibility roadmap, monitoring identified barriers, considering accessibility in future decisions, and working toward improving access to Town programs, facilities, parks, and digital resources over time.

Following adoption of the plan, Town departments will work collaboratively to prioritize and implement recommendations as funding becomes available through future operating and capital budgets.

Guide to the Attached Documents

Attachment 1 – ADA Transition Plan
This document serves as the summary of the ADA assessment and planning process. It consolidates findings from the various assessments, establishes accessibility priorities, and outlines the recommended implementation framework. The remaining attachments provide supporting detail for the analyses incorporated into the Transition Plan.

Attachment 2 – Facility Assessment Finding Summary

This report provides a summary of the findings and barriers identified during the facility assessments. To help Council review the results more efficiently, Town staff compiled the consultant's findings into a consolidated format. The information is presented both and by finding category and by facility to support comparison and prioritization.

Advisory Board/Committee Review:
None

Insert Date of Advisory Board/Committee Review:

Advisory Board/Committee Recommendation and/or Vote:
None

Potential Options:
Approve the Resolution Adopting the ADA Transition Plan
Approve the Resolution Adopting the ADA Transition Plan with Modifications
Do Not Approve the Resolution Adopting the ADA Transition Plan

Staff Recommendation:

None

ATTACHMENTS

- 2026-372-0 PRES ADA Transition Plan.pdf
- 2026-372-0 ATTH01 Morrisville ADA Transition Plan Final.pdf
- 2026-372-0 ATTH02 Facility Assessment Finding Summary.pdf
- 2026-372-0 RES Adopting ADA Transition Plan.pdf