



ITEM ID: 2023-205-0

TRANSMITTAL DATE: April 21, 2023

MEETING DATE: April 28, 2023

TO: Board of Directors

FROM: Darren Kettle, Chief Executive Officer
Ilyssa DeCasperis, Chief People Officer

SUBJECT: Successor Collective Bargaining Agreement with the Amalgamated Transit Union Local 1277

Issue

Approval of the successor multi-year collective bargaining agreement covering wages, benefits, and working conditions with the Amalgamated Transit Union Local 1277.

Recommendation

It is recommended that the Board approve the ATU 1277 and Metrolink/SCRRA Collective Bargaining Agreement for the period of January 1, 2023 through June 30, 2026.

Background

On February 8, 2019, the Governing Board approved and adopted the Collective Bargaining Agreement between Southern California Regional Rail Authority/Metrolink and Amalgamated Transit Union, ATU Local 1277 for the duration of February 8, 2019 through December 31, 2022. On May 28, 2021, the Board adopted the Letter of Agreement to incorporate the Senior Customer Relations Representative and Customer Relations Representative classifications into ATU Local 1277 incorporating additional terms in these classifications. The CBA and LOA expired December 31, 2022.

On November 4, 2022, Metrolink and ATU 1277 started negotiations for a successor agreement for the classifications of Train Dispatcher, Supervisor, Dispatching Operations, Communications Coordinator, Senior Customer Relations Representative and Customer Relations Representative. The bargaining unit consists of 47 full-time employees (FTEs):

- Train Dispatchers: 21 FTEs

- Supervisor, Dispatching Operations: 6 FTEs
- Communications Coordinators: 7 FTEs
- Senior Customer Relations Representatives: 3 FTEs
- Customer Relations Representatives: 10 FTEs

Discussion

After 20 collective bargaining sessions beginning on November 4, 2022, the parties reached a tentative agreement on April 4, 2023 subject to Board approval.

Budget Impact

The increased amounts for which approval is requested are included in the Adopted Operating Budget for March 5, 2023 through June 30, 2023 in FY2022-23 (~\$78,812) and is included in the Proposed Budget for FY2023-24 (~\$206,116). Funding for subsequent years (FY2024-25 and FY2025-26) will be requested through the annual budget or an equivalent process. There is no financial commitment with respect to subsequent years and work will be authorized only if funding is approved.

Next Steps

Upon ratification by the Board of Directors, the Collective Bargaining Agreement shall be implemented as agreed.

Prepared by: Ilyssa DeCasperis, Chief People Officer
Irma Rodriguez Moisa, Outside Counsel
Arnold Hackett, Chief Financial Officer
Anna Ho, Manager II, Employee and Labor Relations

Approved by: Darren Kettle, Chief Executive Officer
Ilyssa DeCasperis, Chief People Officer

Attachment(s)

[Presentation - Successor Collective Bargaining Agreement with the Amalgamated Transit Union Local 1277](#)