



School Board of Manatee County
September 15, 2026 - Regular Board Meeting
Action Item

Title

Approval of the 2026-2027 Classroom Teacher and Other Instructional Personnel Salary Increase Allocation Plan (No Financial Impact)

Executive Summary

Pursuant to Section 1011.621(14), Florida Statutes, each District is required to submit a plan approved by the District School Board for the distribution of the 2026-2027 Classroom Teacher and Other Instructional Personnel Salary Increase Allocation (Salary Increase Allocation) funds to the Florida Department of Education by October 1, 2026, using templates issued by the FLDOE.

The Allocation (TSIA) is \$28,075,684, which is split into a Maintenance Allocation of \$24,446,388 and a Growth Allocation of \$3,629,296. A portion of these funds are shared with the Charter Schools. The amount of the TSIA will not change in any subsequent calculation of the FEFP. This plan is based on a tentative agreement with the MEA Union that was made on August 26, 2026, and is subject to MEA membership ratification.

If this agreement is not ratified by the Manatee Education Association (MEA), then this Board attachment will be replaced.

This item aligns with the District's Strategic Plan Goal(s) which state(s):

Ready To Grow | Goal 1

Develop a competitive employee salary schedule to keep and attract the best talent and continue to provide quality customer service to our staff and parents

Recommendation

The Superintendent recommends approval of the 2026-2027 classroom teacher and other instructional personnel salary increase allocation plan (No Financial Impact).

Financial Impact

There is no financial impact.

Contact

Submitting Department: Business Services

Initiated By: Rachel Sellers, Deputy Superintendent

Attachments:

[2026-27 Salary Increase Allocation District Plan Template Manatee](#)