

CITY COUNCIL 13.C

CITY OF LYNNWOOD CITY COUNCIL

TITLE: 2026 Salary Schedule Ordinance for Council approval.

DEPARTMENT CONTACT: Annie Vandenkooy, Human Resources

SUMMARY:

Requesting a motion for the City Council to adopt the 2026 Salary Schedule Ordinance.

PRESENTER:

Annie Vandenkooy, Human Resources Director

ESTIMATED TIME:

15

BACKGROUND:

Requesting a motion for the City Council to adopt the 2026 Salary Schedule Ordinance.

SUGGESTED ACTION:

Requesting Council approval on the proposed 2026 Salary Schedule Ordinance.

PREVIOUS COUNCIL ACTIONS:

12/1/25 City Council work session discussions.

FUNDING:

The Finance Director budgeted for COLAs in the 2026 to support this proposal.

VISIONS AND PRIORITIES ALIGNMENT:

Aligns with Strategic Plan Goals 3 and 5; nurturing operational and organizational excellence, and to be a diverse, welcoming, equitable, and livable city.

DEPARTMENT ATTACHMENTS

Description:

[2026 Salary Schedule with AFSCME & GSO 2.7.pdf](#)

[Salary Ordinance 2026 for Adoption.docx](#)