

CITY COUNCIL 6.A
CITY OF LYNNWOOD
CITY COUNCIL

TITLE: Proposed 2026 Salary Schedule Ordinance for presentation and Council discussion/questions.

DEPARTMENT CONTACT: Annie Vandenkooy, Human Resources

SUMMARY:

This will be a presentation of the proposed 2026 Salary Schedule Ordinance for City Council adoption.

PRESENTER:

Annie Vandenkooy, Human Resources Director

ESTIMATED TIME:

20

BACKGROUND:

Providing draft 2026 Salary Schedule Ordinance for proposed adoption.

SUGGESTED ACTION:

Requesting Council approval on the proposed 2026 Salary Schedule Ordinance.

PREVIOUS COUNCIL ACTIONS:

Adoption of 2025 Salary Schedule Ordinance.

FUNDING:

2.7% proposed COLA for GSO group- approximately \$329,000.

VISIONS AND PRIORITIES ALIGNMENT:

Aligns with Strategic Plan Goals 3 and 5; nurturing operational and organizational excellence, and to be a diverse, welcoming, equitable, and livable city.

DEPARTMENT ATTACHMENTS

Description:

[DRAFT Ordinance SALARY SCHEDULE & POSITIONS FOR 1-2026.docx](#)
[2026 Salary Schedule with AFSCME Changes - Working Copy12-1ws.pdf](#)