



CITY COUNCIL STAFF REPORT

ITEM NO. 8.1

DATE: April 13, 2026

TO: Honorable Mayor and City Council

FROM: Marianna A. Burch, City Manager

SUBJECT: Introduce an ordinance and waive the first reading amending Section 2.04.030 Compensation Limits for the Mayor and City Council Members of the Livermore Municipal Code to adjust the monthly compensation for the Mayor and City Council Members consistent with Measure W.

RECOMMENDED ACTION

Staff recommends City Council introduce an ordinance and waive the first reading amending Section 2.04.030 Compensation Limits for the Mayor and City Council Members of the Livermore Municipal Code to adjust the monthly compensation for the Mayor and City Council Members consistent with Measure W.

DECISION TYPE

Legislative

SUMMARY

In November 2014 the Livermore voters approved Measure W and established compensation limits in Livermore. These limits are more restrictive than those set forth in the Government Code and do not allow for multi-year increases. To adjust City Council compensation in accordance with Measure W, an ordinance must be adopted amending Section 2.04.030 *Compensation Limits for the Mayor and City Council Members* of the Livermore Municipal Code. The current City Council compensation was last adjusted in October 2024 and became effective in December 2024. If the ordinance is adopted, an increase of 5% will take effect after the newly elected City Council members are sworn in on December 14, 2026.

DISCUSSION

The California Government Code (as amended by SB329 effective January 2024), establishes compensation limits for the mayor and city council members.

On November 4, 2014, Livermore voters approved Measure W and established compensation limits in Livermore that are more restrictive than those set forth in the Government Code based upon Livermore's

population. The measure set mayoral and city council member compensation at the amounts in effect at that time, which were \$1,490 per month for the mayor and \$1,070 per month for each council member. The measure allows the compensation to be increased but expressly excluded multi-year increases and only authorized a single increase before each new term of office commences. The measure further limited the amount of the increase to the lesser of 5% or the change in the Consumer Price Index (CPI) for the San Francisco Bay Area (W) from the prior election cycle.

The monthly compensation for the mayor and council members was increased on October 28, 2024, which increased mayoral compensation to \$1,564.50 per month and increased council member compensation to \$1,123.50 per month effective December 2024.

The change in the Consumer Price Index (CPI) since the last term of office commenced in 2024 is 5.2%. Since Measure W does not allow for an increase greater than 5% and the CPI was greater than 5%, staff recommends City Council compensation increase by 5% and to take effect in December 2026 after Council Members and the Mayor are sworn into office. The proposed 5% increase is significantly below what the Government Code (as amended by SB 329) would allow. The table below shows a comparison of the current compensation to the compensation limits set by the Government Code, and the proposed 5% increase allowed under Livermore's Measure W.

	Current Monthly Compensation	State Law Maximum	Proposed 5% Increase
Council Members	\$1,123.50	\$1,900 plus the lesser of CPI adjustments or 5% annually since 2024	\$1,179.68
Mayor	\$1,564.50	\$1,900 plus the lesser of CPI adjustments or 5% annually since 2024	\$1,642.73

FISCAL AND ADMINISTRATIVE IMPACTS

The fiscal impact of increasing City Council Members’ and the Mayor’s compensation by 5% is \$3,635 annually.

COMMUNITY PILLAR

5: A City That Works

GOAL

1: Engage effectively with the Mayor and City Council

ATTACHMENTS

[1. Ordinance](#)

Prepared by: Deborah Davis
Executive Assistant

Approved by:



Marianna A. Burch
City Manager

Fiscal Review by:



Tina Olson
Administrative Services Director