



CITY COUNCIL STAFF REPORT

ITEM NO. 6.16

DATE: October 13, 2025

TO: Honorable Mayor and City Council

FROM: Aaron Lacey, Interim Fire Chief

SUBJECT: Resolution accepting the Federal Emergency Management Agency (FEMA) 2024 Assistance to Firefighters Grant (AFG), appropriating \$519,207, and entering into an agreement with FEMA to use the funds for three Emergency Medical Technicians (EMTs) to advance to the rank of Firefighter Paramedics

RECOMMENDED ACTION

Staff recommends the City Council adopt a resolution:

1. Authorizing the City Manager, on behalf of and for the Livermore-Pleasanton Fire Department JPA (LPFD) in her capacity as a Joint Executive Director for LPFD, to execute any agreements and accept a \$472,006 grant from FEMA; and
2. Authorizing appropriation of \$519,207 including the \$472,006 FEMA grant and \$47,201 for the required match in LPFD's FY 2025-26 Operating Fund budget for the purpose of advancing EMTs to Firefighter Paramedics.

DECISION TYPE

Administrative

SUMMARY

The LPFD is seeking authorization from the City Council to accept grant funds from the Federal Emergency Management Agency (FEMA). FEMA has awarded LPFD \$472,006 to provide funding for EMTs to advance to the rank of Firefighter Paramedics. The required funding match of \$47,201 will be shared equally between the cities of Livermore and Pleasanton as JPA partners.

DISCUSSION

The Livermore-Pleasanton Fire Department was officially formed in 1996, to meet the needs of two neighboring communities. Since that time, demand for service has drastically increased with the influx of population and traffic on our roadways. In 2024, the department responded to 11,184 Emergency Medical Service (EMS) incidents that required paramedic intervention. EMS calls make up 65% of

LPFD's total annual calls.

As the competition for paramedic-level fire service professionals has increased, it has become increasingly difficult to hire and retain paramedic-level firefighters compared to non-paramedic firefighters. One identified solution to help mitigate the dwindling pool of candidates is to train existing firefighters to become paramedics. Doing so is costly in both time and funding. Recognizing that the project is likely cost prohibitive without grant funding, the Department applied for the FEMA funded grant in December 2024. This grant will cover tuition fees, supplies, and associated personnel costs of developing three of our emergency medical technician firefighters to the paramedic level. On September 24, 2025, the department was notified that the grant was awarded in the amount of \$472,006, with a matching requirement of \$47,201. These funds must be used by the end of the grant term on September 29, 2027, with no financial obligation to continue the program after the performance period.

FISCAL AND ADMINISTRATIVE IMPACTS

The fiscal impact of accepting this grant is an increase of \$472,006 in revenues, and increase of \$519,207 in expenditures, and an increased combined contribution from Livermore and Pleasanton of \$47,201 in the LPFD JPA Operating Fund (Fund 900). Staff recommend that the City Council appropriate an additional \$472,006 in grant revenue and \$519,207 in expenditures in the Fiscal Year 2025-26 LPFD JPA Operating budget. The terms of this grant require the LPFD to submit regular reporting to receive reimbursement of grant-related expenditures.

COMMUNITY PILLAR

1: A Safe Community that Thrives

GOAL CATEGORY

Goal 5: Ensure effective fire suppression, prevention, emergency medical and disaster services to meet the evolving needs of our communities and other changing conditions.

GUIDING DOCUMENT

LPFD Strategic Plan

ATTACHMENTS

1. [Grant Award Letter](#)
2. [Resolution](#)

Prepared by: Gina Eleccion
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Approved by:



Marianna A. Burch
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Fiscal Review by:



Tina Olson
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