



CITY COUNCIL STAFF REPORT

ITEM NO. 6.7

DATE: March 23, 2026

TO: Honorable Mayor and City Council

FROM: Tina Olson, Administrative Services Director

SUBJECT: Resolution authorizing the execution of an agreement with Stanford Health Care Tri-Valley to provide professional occupational health-related medical services for term ending June 30, 2031, in an amount not-to-exceed \$500,000.

RECOMMENDED ACTION

Staff recommends the City Council adopt a resolution authorizing the City Manager to execute an agreement with Stanford Health Care Tri-Valley, a California non-profit corporation, to provide professional occupational health-related medical services in an amount not-to-exceed \$500,000 and a term ending June 30, 2031.

DECISION TYPE

Administrative

SUMMARY

The City of Livermore (City) requires professional medical services such as pre-employment testing, fitness for duty exams, and other occupational health services. On June 12, 2018, The City entered a contract with Stanford Healthcare Tri-Valley to provide such occupational health services. The current amendment to the original agreement with Stanford Healthcare Tri-Valley expired on February 28, 2026.

DISCUSSION

The City requires professional medical services such as pre-employment testing, fitness-for-duty examinations, and other occupational health services to ensure that employees are physically and medically capable of safely performing the essential functions of their positions and to comply with applicable state and federal regulations.

The City entered into an agreement with Stanford Healthcare Tri-Valley on June 12, 2018, to provide pre-employment testing, fitness-for-duty examinations, and other occupational health services, excluding workers' compensation services. The City's Risk Management Division maintains a separate agreement with Stanford Healthcare Tri-Valley for workers' compensation-related services. Since 2018, Stanford

Healthcare Tri-Valley has provided reliable and consistent services and has developed familiarity with the City's occupational health requirements, job classifications, and processes.

Stanford Healthcare Tri-Valley's proximity, experience in occupational medicine, and established working relationship with the City allow them to efficiently support the City's hiring processes and employee health evaluation needs.

The most recent amendment to the agreement expired on February 28, 2026. Entering into a new agreement with Stanford Healthcare Tri-Valley will ensure continuity of these services and allow the City to continue meeting operational and regulatory requirements related to employee health evaluations.

FISCAL AND ADMINISTRATIVE IMPACTS

All costs associated with the proposed contract are included in the current Human Resources Division's budget. Costs in subsequent years will continue to be budgeted in the Human Resources General Fund budget.

COMMUNITY PILLAR

5: A City that Works

GOAL

8: Attract, develop, engage, and retain a diverse and highly skilled workforce across the organization

10: Foster a culture of safety, well-being, and resilience across the organization

ATTACHMENTS

1. [Resolution](#)
2. [Exhibit A - Stanford Healthcare Tri-Valley Agreement.pdf](#)

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Fiscal Review by:



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