



CITY OF IOWA CITY COUNCIL ACTION REPORT

December 12, 2023

Resolution modifying classification/compensation plans for Administrative, Confidential, and Executive employees for fiscal year 2025.

Prepared By:	Geoff Fruin, City Manager
Reviewed By:	Eric Goers, City Attorney
Fiscal Impact:	In combination with the similar adjustment to the AFSCME pay plan, the adjustment will increase FY 2025 expenditures by an estimated \$600,000.
Staff Recommendation:	No recommendation
Commission Recommendations:	N/A
Attachments:	AdminConf FY25 ATB Resolution ACE FY25 PayPlan

Executive Summary:

This action will increase the FY 2025 pay plan for the Administrative, Confidential, and Executive employees by 1.25% over the previously approved 2.25% increase for a total FY 2025 adjustment of 3.5%. This enhancement is intended to provide further support of employees in light of recent economic conditions and bolster recruitment and retention efforts. The new 3.5% FY 2025 adjustment will be equivalent to employees covered by the City's collective bargaining agreement with the Police Labor Relations Organization of Iowa City.