



# CITY OF IOWA CITY COUNCIL ACTION REPORT

---

December 12, 2023

---

Resolution amending the budgeted position in Equity and Human Rights Division of the City Manager's Office Department by renaming the Outreach and Engagement Specialist position to Equity and Human Rights Engagement Specialist and the AFSCME pay plan by adding the position Equity and Human Rights Engagement Specialist to grade 12.

---

Prepared By: Stefanie Bowers, Equity Director

Reviewed By: Geoff Fruin, City Manager

Fiscal Impact: Funds for the position were allocated to the Equity and Human Rights' budget in the FY 2024 budget

Staff Recommendation: Approval

Commission Recommendations: N/A

Attachments: [Resolution](#)

## **Executive Summary:**

This resolution authorizes the Equity and Human Rights Office to proceed with hiring an Equity and Human Rights Engagement Specialist position, which was funded by the City Council with the FY 2024 operating budget. The position will help the division with engagement and outreach to the community.

## **Background / Analysis:**

The Equity and Human Rights Specialist position will assist the division in its education, enforcement, outreach efforts, and the City Council strategic goals. This position will be situated in the Equity and Human Rights Office.