



# CITY OF IOWA CITY COUNCIL ACTION REPORT

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April 1, 2025

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Resolution Approving the Iowa City Transit Title VI and Limited English Proficiency Plan.

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Prepared By: Darian L. Nagle-Gamm; Transportation Services Director

Reviewed By: Geoff Fruin, City Manager  
Jennifer Schwickerath; Assistant City Attorney

Fiscal Impact: N/A

Staff Recommendation: Approval

Commission Recommendations: N/A

Attachments: [Resolution](#)  
[Iowa City Transit Title VI Plan](#)

## **Executive Summary:**

The Title VI of the Civil Rights Act of 1964 prohibits discrimination based on race, color, or national origin by agencies in any programs and activities that receive federal funds, such as Iowa City Transit. The Federal Transit Administration (FTA) requires renewal and adoption of a transit-specific Title VI Program and Limited English Proficiency Plan for all transit agencies receiving federal funding every three years.

## **Background / Analysis:**

Iowa City Transit has updated its Title VI and Limited Proficiency Plan for the years 2025-2028 in conjunction with the Metropolitan Planning Organization of Johnson County. The plan is designed to ensure compliance with the Title VI of the Civil Rights Act, to ensure meaningful access to transit services for individuals with limited English proficiency, to engage minority and limited English proficiency in decision making processes, and to help identify and address potential disparities in service availability, quality, and accessibility for underserved communities.