



CITY OF IOWA CITY COUNCIL ACTION REPORT

November 6, 2023

Resolution amending the Administrative and Confidential pay plan by deleting the position of Assistant City Manager from grade 31 and adding it to grade 30.

Prepared By:	Geoff Fruin, City Manager
Reviewed By:	Eric Goers, City Attorney
Fiscal Impact:	The reclassification may result in minimal annual salary savings
Staff Recommendation:	Approval
Commission Recommendations:	N/A
Attachments:	Resolution

Executive Summary:

The Assistant City Manager position is currently vacant. Prior to initiating recruitment, the position responsibilities were reviewed and adjusted to best align with strategic plan goals and organizational needs. The resulting impact is a reclassification from grade 31 to grade 30.

Background / Analysis:

After reviewing the position responsibilities and considering organizational goals and needs, staff is recommending a reclassification from grade 31 to grade 30. The change is in large part due to a shift away from supervisory responsibilities to more special program and project management.