



Board Meeting Agenda Abstract

Tuesday, September 8, 2026

Location:

Agenda Item

Completion of North Carolina Justice Academy Leadership Certificate Program - (Smith) - Item 4.A

Item Explanation

The purpose of this agenda item is to recognize Captain Michael MacDonald, Lieutenant Phillip Wallinger, and Sergeant Joshua Starkey for recently completing the North Carolina Justice Academy's Leadership Certificate Program.

Staff Comments

The Fuquay-Varina Police Department is proud to recognize Captain Michael MacDonald, Lieutenant Phillip Wallinger, and Sergeant Joshua Starkey for their recent completion of the North Carolina Justice Academy's Leadership Certificate Program (LCP). This achievement demonstrates their commitment to professional growth and their dedication to providing the highest level of service to the Fuquay-Varina community.

The LCP is an intensive certification designed to prepare professionals for executive leadership roles in the criminal justice field. To earn this credential, participants must complete 400 hours of rigorous, leadership-focused training. A key component of the program is a three-week, 120-hour Leadership Institute that offers a comprehensive curriculum in strategic planning, innovative problem-solving, and advanced organizational management, specifically tailored to address the unique challenges of modern law enforcement.

By successfully completing this demanding curriculum, Captain MacDonald, Lieutenant Wallinger, and Sergeant Starkey have enhanced the skills necessary to lead the Fuquay-Varina Police Department into the future. Their accomplishments reflect a broader culture of excellence within the Fuquay-Varina Police Department, as the department strives to cultivate a leadership team that is prepared, proactive, and equipped to handle the complexities of contemporary public safety.

The Fuquay-Varina Police Department fully supports this program, which is provided at no cost to the agency and has produced several successful graduates to date.

Fiscal Note

No

Recommendation

No Action Required.

ATTACHMENTS