



## **Board Meeting Agenda Abstract**

**Tuesday, January 20, 2026**

Location:

---

### **Agenda Item**

*Employee Recognition - Police Department - (Smith) - Item 4.A*

### **Item Explanation**

*The purpose of this agenda item is to recognize Lieutenant Jonathan Wells and Sergeant Joshua Starkey for having successfully completed the NC Justice Academy Leadership Institute.*

### **Staff Comments**

*Lieutenant Jonathan Wells and Sergeant Joshua Starkey are being recognized for completing the North Carolina Justice Academy Leadership Institute.*

*The Leadership Institute is an intensive, three-week (120-hour) course dedicated to developing the next generation of leaders in the criminal justice system. Through a comprehensive curriculum, including leadership development, strategic planning, and cutting-edge problem-solving techniques tailored for law enforcement professionals, participants gain the skills and confidence needed to excel in supervisory and management roles. Equally valuable are the professional networks and lasting friendships formed during the program, fostering collaboration and support long after the course concludes. This training opportunity is offered at no cost to participants.*

### **Fiscal Note**

*No*

### **Recommendation**

*No Action Required*

### **ATTACHMENTS**

[North Carolina Leadership Institute Recognition\\_Wells\\_Starkey.docx](#)