

**City Council
Agenda Item 10.D
Meeting of December 8, 2025**



Title: Ordinance amending section 150.010, relating to the appointment of the diversity, equity and inclusion (DEI) commission members, expanding young adult member age parameters

Report from: Jayce Alexander, DEI Supervisor

Submitted Through: Erik Nilsson, City Attorney
Moranda Dammann, Assistant City Manager

Presenter: Moranda Dammann, Assistant City Manager

Action Requested: Motion

Form of Action: Ordinance

Votes needed: 4 votes

Summary Statement

The proposed ordinance broadens eligibility for the young adult positions to individuals ages 18 to 24, expanding opportunities for engagement beyond those currently enrolled in school. This change better reflects the diverse life stages and experiences of young adults, fostering more inclusive representation and participation within the commission. Please note there was an administrative error which resulted in the upload of a past ordinance for the Nov. 24 council meeting. This is the updated, correct ordinance.

Recommended Action

Motion to adopt the ordinance.

Strategic Plan Relatability

Community Inclusiveness

This amendment will enhance community representation by ensuring the DEI commission is more accessible and aligned with the experiences of young adults.

Financial Consideration

No

Background

There was an administrative error which resulted in the upload of a past ordinance for the Nov. 24 council meeting. This is the updated, correct ordinance.

The DEI commission advises, recommends and assists the council in all matters related to diversity, equity and inclusion, including civil rights and equal opportunity. The current ordinance defines the young adult commission members as open to individuals aged 22 and younger who are enrolled in high school or an undergraduate program. One of the compositional requirements is to be a student at a high school

in the Hopkins, Minnetonka or Wayzata school district. However, this definition has limited eligibility for young adults who have graduated, entered the workforce, or pursued alternative paths outside of formal education. As a result, the city has faced challenges in maintaining a consistent applicant pool and fully capturing the range of young adult experiences in Minnetonka. To address these limitations, staff recommends amending the city code to broaden the eligibility criteria for the young adult position to include individuals ages 18 to 24 and to remove the school enrollment requirement. Expanding eligibility will provide greater flexibility in recruitment, ensure more inclusive representation of young adults at different life stages, and strengthen the commission's ability to advise the city on issues affecting this population.

ATTACHMENTS:

[Ordinance](#)