



CITY OF EASTVALE

AGENDA STAFF REPORT

City Council Meeting

CITY COUNCIL BUSINESS

Agenda Item No. 13.1

May 22, 2024

Increasing City Council Compensation

Prepared By:

Erica Vega, City Attorney

Recommended Action(s)

Staff recommends that the City Council introduce an ordinance that would increase the City Council's monthly salary from \$400 to \$1,600, entitled: AN ORDINANCE OF THE CITY OF EASTVALE AMENDING EASTVALE MUNICIPAL CODE SECTION 2.04.040 TO SET THE COMPENSATION FOR EACH MEMBER OF CITY COUNCIL

Summary

The proposed ordinance would increase the City Council's monthly salary from \$400 to \$1,600 and codify the existing retirement, health and welfare benefit offerings available to Council Members, which are currently contained in Resolution No. 19-37. Pursuant to Government Code Section 36516.5, this increase in salary will not go into effect until after the November 2024 general municipal election, when new terms of office start for two Councilmembers.

Background

As a general law city, the salaries that may be paid to Councilmembers for their service are set by statute, unless the voters approve higher salaries in an election. At the time of the City's incorporation in 2010, Government Code Section 36516 limited the salary that could be paid by the City to Councilmembers to no more than \$400 per month. Councilmembers currently receive this amount per month.

SB 329 went into effect on January 1, 2024 and increased the maximum compensation that may be paid to a Councilmember. This was the first time the Legislature had increased the maximum salaries of councilmembers since 1984. Salaries are set by the population of the city. In a city of

Eastvale's size (between 50,001 and 75,000 people), the new maximum monthly salary is \$1,600. However, salary increases are not automatic and each city must adopt an ordinance setting the compensation for its councilmembers. Furthermore, any changes to salary adopted by ordinance only go into effect after the next general municipal election.

Councilmembers are also eligible to receive health and welfare benefits from the City and the City has historically made those benefits available to Councilmembers by resolution. This ordinance codifies the existing practice for clarity and to keep all items pertaining to Council compensation in one location.

Environmental

Increases to Council compensation is not a project subject to review under the California Environmental Quality Act.

Strategic Plan Action - Priority Level: N/A | Target #: N/A | Goal #: N/A

Not applicable.

Fiscal Impact

Adopting this ordinance will increase the total compensation paid by the City to all Councilmembers by \$6,000 per month, for a total of \$72,000 each year. Council compensation is paid from the City's General Fund. The 2024-25 budget will reflect the change.

Prior City Council/Commission Action

The City Council adopted Ordinance No. 2010-02 upon incorporation, which set the Council's salary at \$400 per month.

Attachment(s)

[Attachment 1: Ordinance](#)