

Agenda Item: 1.i
Meeting Date: July 21, 2026

MEMORANDUM

To: City Commission

Through:

From: Les Tyler, Director of Finance

Date: 2026-07-06

Subject: Health Benefits Fund Discussion

Presenter(s): Theresa Smalling, Director of Human Resources & Risk Management

Staff Recommendation: Topic For Discussion

Strategic Themes: City Services, Communications & Technology, Community Amenities, Environmental Resiliency & Sustainability, Good Governance, Infrastructure Planning & Growth, Multi-Modal Transit

Boards & Committees: Board of Finance

Budget Impact: N/A

Past Action: N/A

Next Action: July 23, 2026 Establish Maximum Millage Rate for FY 2026

Attachments:

Background: to be determined