

Agenda Item: 1.h
Meeting Date: July 21, 2026

MEMORANDUM

To: City Commission

Through:

From: Les Tyler, Director of Finance

Date: 2026-06-30

Subject: FY 2027 Personnel Requests with City Manager's Recommendations

Presenter(s): Theresa Smalling, Director of Human Resources & Risk Management

Staff Recommendation: Topic for Discussion

Strategic Themes: City Services, Communications & Technology, Community Amenities, Environmental Resiliency & Sustainability, Good Governance, Infrastructure Planning & Growth, Multi-Modal Transit

Boards & Committees: Board of Finance

Budget Impact: N/A

Past Action: N/A

Next Action: July 23, 2026 Establish Maximum Millage Rate for FY 2027

Attachments: [A. Staffing History through FY 2026.pdf](#)
[B. Personnel Requests.pdf](#)
[C. Personnel Requests - Estimated Cost by Fund.pdf](#)

Background: The attached exhibits show the following:
1. The City's Staffing History through FY 2026
2. FY 2027 Personnel Requests made by departments with the City Manager's recommendations
3. A summary of the estimated cost by fund for the FY 2027 Personnel Requests.