

**Agenda Item:** 1.c

**Meeting Date:** November 6, 2025

## **MEMORANDUM**

**To:** City Commission

**Through:**

**From:** Michael Handoga

**Date:** 2025-09-29

**Subject:** Swearing-In Ceremony for New Firefighters

**Presenter(s):** Michael Handoga, Fire Chief

**Staff Recommendation:** Mayor Freaney to perform a swearing-in ceremony for new firefighters. Rustam Agakhanov, Taylor Byrd, Troy Fowler, Ryan Smith, and Julian Zeqiri.

**Strategic Themes:** N/A

**Boards & Committees:** N/A

**Budget Impact:** N/A

**Past Action:** N/A

**Next Action:** N/A

**Attachments:**

**Background:** Several years ago, the Fire Department began a tradition of performing swearing-in ceremonies at City Commission meetings for new firefighters. The following newly hired firefighters will be sworn in during this ceremony: