

Agenda Item: 1.h
Meeting Date: August 4, 2026

MEMORANDUM

To: City Commission

Through:

From: Les Tyler, Director of Finance

Date: 2026-07-15

Subject: Health Fund Update and FY 2027 Health Benefits Package and Premiums

Presenter(s): Les Tyler, Director of Finance, Dr Theresa Smalling Director of HR & Risk Management

Staff Recommendation: Topic for Discussion

Strategic Themes: City Services, Communications & Technology, Community Amenities, Environmental Resiliency & Sustainability, Good Governance, Infrastructure Planning & Growth, Multi-Modal Transit

Boards & Committees: Board of Finance

Budget Impact: N/A

Past Action: July 23, 2026 Establish Maximum Millage for FY 2027
July 21, 2026 Budget Workshop #1 FY 2027 Proposed Operating & Capital Budget

Next Action: 9/3/2026 Public Hearing #1 FY 2027 Tentative Millage and Tentative Operating and Capital Budget

Attachments: [A. Health Fund LRFP.pdf](#)
[B. Health Fund Update.pdf](#)

Background: N/A